



DUBLIN PORT'S MASTERPLAN REQUIRES RESOURCEFUL PEOPLE

Dublin Port is owned and managed by Dublin Port Company (DPC).

Dublin Port is the country's largest and most important port and is responsible for 89% of the country's Ro-Ro volumes, 73% of Lo-Lo and 32% of energy imports (petroleum products).

DPC is a self-financing private company owned by the State and is an infrastructure provider. Shipping, terminal and cargo handling operations at the port are carried out by private sector companies operating in competitive markets. DPC is responsible for the provision and maintenance of the infrastructure needed by these companies to meet the requirements of Ireland's international merchandise trade.

In addition to providing critical port infrastructure, DPC provides essential technical marine and maintenance services on a 24 / 7 basis to ensure

safe, efficient and environmentally sustainable shipping and cargo operations in Dublin Port.

Dublin Port is in a phase of unprecedented development to provide the capacity needed to cater for an expected doubling in port volumes before 2040. Dublin Port is also facing transformational change because of climate, environmental and sustainability challenges.

The port is being developed according to Masterplan 2040. This strategic framework gives certainty and clarity about the development of Dublin Port and involves complex construction projects to provide essential port capacity for the future. It also commits Dublin Port to re-integrating the Port with the City.

Achieving the Masterplan objectives requires skilled, dedicated and motivated staff and DPC is now recruiting to fill the important position of Head of HR.

HEAD OF HR

A senior role and member of the Executive Management Team reporting to the Chief Executive with responsibilities including:

- Develop, build and lead a best in class HR function
- Support and guide managers in all aspects of the people agenda
- Build an effective learning and development capability
- Provide leadership and management in the key areas of industrial relations and employee relations
- Implement a best in class recruitment and selection process
- Create effective remuneration / reward and recognition policies
- Contribute effectively and constructively to strategy as a member of the EMT
- Ensure diversity, equality and equity of treatment and opportunity

Candidates must have ten years' HR management experience including five years in a comparable role and be able to demonstrate commitment to promoting and achieving workplace diversity and best practice.

Candidates must also be numerate and clear in their thinking with a proven ability to report and present with precision.

An ability to think long-term and strategically and to participate in the development of company plans and strategies is essential.

TO APPLY PLEASE SEND FULL PERSONAL, CAREER AND CURRENT REMUNERATION DETAILS TO:

jobs@dublinport.ie

Full job specification available at www.dublinport.ie/careers
Dublin Port Company is an equal opportunities employer.