

## Health and Safety Policy

The Health and Safety Policy of Dublin Port Company (DPC) is founded on the belief that all accidents are preventable. The Policy is detailed as follows:

1. The organisational arrangements for carrying out this policy, the responsibilities and the allocation of duties are set out in DPC's Safety Statement.
2. DPC will do all that is reasonably practicable to prevent injury or ill health to its employees, contractors, customers, members of the public and any other persons affected by its activities.
3. DPC will raise awareness and promote a culture throughout the port estate, which recognises the importance of health and safety in the workplace, using the Dublin SafePort Initiative.
4. DPC will commit and comply with all applicable legal requirements and other requirements (notably the HSA Code of Practice for Health and Safety in Dock Work)
5. DPC will provide staff and other necessary resources to provide competent advice and support on health, safety and welfare matters.
6. DPC will achieve these objectives by the provision and maintenance of:
  - ✓ A safe place of work, safe plant and machinery and safe means of access and egress to and from the place of work
  - ✓ Safe systems of work
  - ✓ Appropriate information, training, instruction and supervision to its employees and any other persons affected by its activities
  - ✓ Use of competent contractors who are resourced to undertake activities in a safe manner
  - ✓ Welfare facilities
  - ✓ Appropriate protective clothing and equipment where hazards cannot be otherwise minimised or eliminated
  - ✓ Plans to be followed in emergency situations
7. DPC is committed to eliminating hazards, reducing occupational health and safety risks and supporting a paradigm of wellness for employees.
8. DPC is committed to continually improving its health and safety management and performance.
9. DPC is committed to consultation with and the participation of DPC employees in the implementation of the company's Safety Management System.
10. DPC is committed to consultation with and the participation of other companies and operators in the port area to ensure that Dublin Port is a SafePort, where hazards and risks are identified and mitigated to prevent accidents. Additionally, DPC is committed to the communication of lessons learned to users of the port, through tenant and operator Safety Coordination groups.
11. DPC will establish specific health and safety objectives and targets and these will be reviewed on an annual basis.
12. This Policy and DPC's Safety Statement will be communicated to all persons working under the control of the Company and made available to any relevant interested parties /stakeholders.
13. All persons working under the control of DPC will be made aware of their obligations in relation to health and safety and are encouraged and empowered to report observations, accidents and incidents.
14. This Policy and DPC's Safety Statement will be reviewed at regular intervals to ensure that they remain relevant and effective and take into account changing circumstances and on-going experience.

Signed:



Barry O'Connell

Chief Executive

Date: 5<sup>th</sup> May 2023