**Permanent Role**

**No assistance required from agencies thank you.**

**Closing Date 6th December 2024**

**Scope**

Dublin Port is Ireland’s largest and busiest port with over 17,000 ship movements per year. Dublin Port Company (DPC) is a State-owned commercial company responsible for operating and developing Dublin Port.

DPC is an infrastructure provider and services at the Port are provided by private sector companies, operating in competitive markets under the terms of a variety of franchise agreements with DPC. These franchises include long-term land leases, land licences, stevedoring licences and operating agreements.

Reporting to the Harbour Master and/or his designate (Marine Supervisor)

This role will include all aspects of Marine Operative work within Dublin Port. Acting as a member of a multi-skilled team of Marine Operatives interacting with other groups who are interdependent on each working towards a common goal i.e., pilots, VTS, shipping desk etc. The role includes but is not limited to: pilot cutter coxswain/deck-hand, vessel positioning, responding to a marine emergencies/pollution incidents, operating on all marine craft including all work vessels and driving port vehicles.

**Key Responsibilities**

* Crewing of Pilot Cutter, Multicat vessel and all DPC work vessels.
* Buoyage work
* Eastlink Bridge operations
* Fender operations
* Berthing guidance for Marine Pilots
* Transportation of Marine Pilots within Port Estate (Full Licence)
* Marine Emergency, Oil spill first responder, dealing with booms.
* VTS Operator providing meal relief cover (When VTS Certified)
* DPC Tug Mate (When Tug Trained)
* Safety checks on Marine safety equipment
* Incident reporting.
* Quay wall, lifebuoy & fender condition reporting.

**Key Competencies**

* Effective Communications
* Decision-making & Problem-solving
* Leading yourself
* Critical thinking
* Relationship building
* Ship Handling

**Qualifications, experience and required skills**

**Must Have:**

* Relevant work boat and  passenger boat experience and associated qualifications.
* Applicants must ensure that the relevant STCW courses have a minimum of one year validity at the time of applying
* Excellent interpersonal skills
* Excellent written and oral communication skills – Excellent written and oral communication skills - Harbour Operations is a maritime safety critical area with English as our working language. Your proficiency must be at IELTS level 5 or equivalent
* A full class B clean driving licence
* PC skills
* Be capable of achieving a VTS operators V103 certificate
* Possess relevant and in date STCW qualifications
* **An Advantage but not Essential:**
* Have previous Pilot boat work or similar experience
* Officer of the Watch Deck (OOW) and or Equivalent Certificate of Competency (CEC) suitable for working within the Irish Mercantile Marine – **All certificates to be included with application.**

**Employee Company Benefits**

Dublin Port Company provides several employee benefits to permanent employees and also during the probation period, below is an extract of some benefits provided for but not limited to:

* Defined Contribution Pension Scheme – Can be accessed from start date of employment
* GP refund scheme for employee and family to a max of €430 annually.
* EAP service which includes provision for eight counselling sessions annually for employees and their families as well as a 24/7 helpline and wellness portal.
* Parents and Paternity Leave – the Company has agreed to pay full salary, less state benefit, to all relevant employees for two weeks.
* Maternity and Adoptive Leave – The Company pay full salary for the first 26 weeks of Maternity & Adoptive Leave, inclusive of State Benefit
* One week’s marriage leave, and five days compassionate leave for immediate family and three days for death of other family members
* Sick Pay (Post Probation) - For employees who are absent from work due to certified illness, the Company pay, inclusive of state benefit, up to twenty weeks at full pay and thirty two weeks at half pay or 26 weeks full pay and 26 weeks half pay (clerical / admin staff) in any period of twelve months subject to a maximum of fifty two weeks at any rate in any period of four rolling years.
* Sick Pay during probation - DPC has a sick pay scheme for staff on probation which is in excess of legal requirements.
* The Company cover the cost of annual flu and COVID vaccinations for all employees valued at €60 per person.
* On a biennial basis, the Company offer a comprehensive Health Screening Programme for all employees. This is valued at €600 per employee.
* Each employee offered an individual Udemy training licence which can be used for unlimited personal use value €200.
* Heavily subsidised canteen which was kept open throughout Covid-19 with additional DPC financial support
* Tax Saver Schemes
* Savings Scheme